ALBUQUE RQUE

city of albuquerque

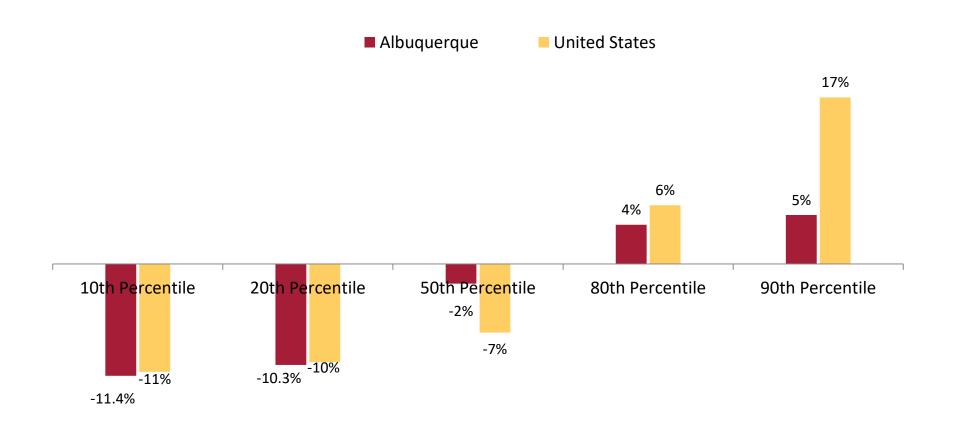


BUILDING AN ECONOMY THAT WORKS FOR EVERYONE

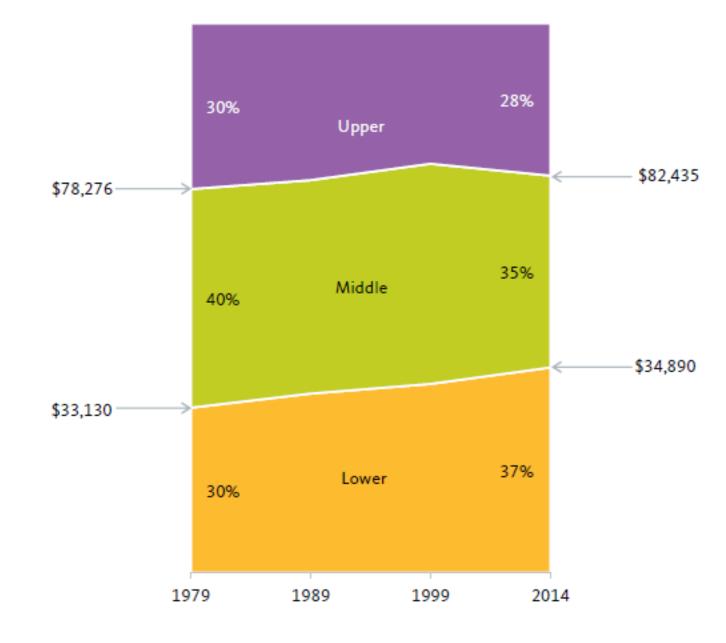


Albuquerque is behind the rest of the United States in income growth **for everyone.**

Real earned income growth for full-time workers, 1979-2014



The share of middle-class households has declined since 1979.



Households by income level, 1979-2014

Working poverty is on the rise in Albuquerque, with many full-times workers **not earning enough to make ends meet.**

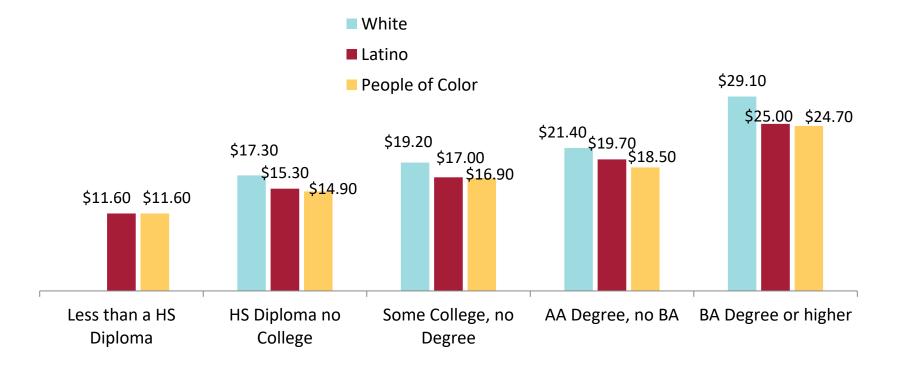
Share of working adults ages 25-64 that work full-time and live below 200% of the poverty level by race and gender, 2015

Native American	men	18%
	women	<mark>26</mark> %
Asian or Pacific Islander	men	25%
	women	18%
Latino	men	18%
	women	15%
Black	men	16%
	women*	18%*
White	men	8%
	women	6%
Mixed/other	men	16%
	women*	15%*

*Data for these subgroups are for the Albuquerque metro region due to limited city data.

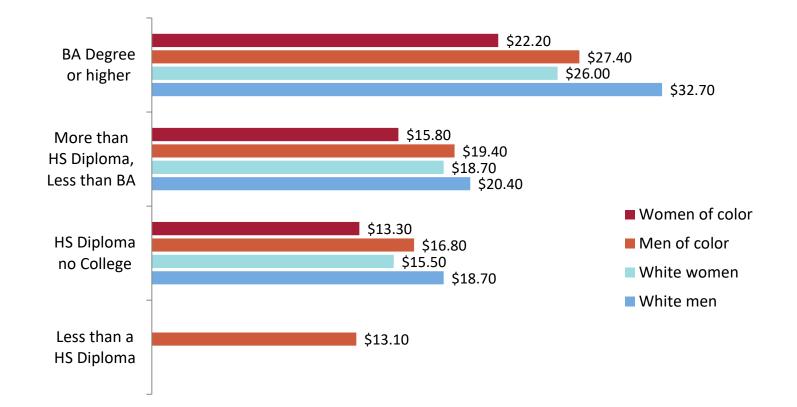
Education alone does not solve the **wage gap problem**.

Median hourly wage by educational attainment and race/ethnicity, 2017



Women of color are being left the farthest behind.

Median hourly wage by educational attainment, race and gender



OUR STRATEGY MUST FOCUS ON SMALL BUSINESS AND BUSINESSES OWNED BY WOMEN AND PEOPLE OF COLOR.

SMALL BUSINESS EMPLOYED

336,684 PEOPLE IN ALBUQUERQUE IN 2014

60% of the private workforce

PEOPLE OF COLOR OWN

61,0000 BUSINESSES IN ALBUQUERQUE 40% of small businesses



Increment of One



Buy Local

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OUR STRATEGY







International Business

Creative Economy

Placemaking



INCREMENT OF ONE

- Increase access to capital
- Use existing economic development tools to grow local businesses
- Continue work with navigators that help businesses scale up
- Establish an Outreach and Advocacy Office for businesses owned by women and people of color
- Collaborative planning for skills-based hiring



BUY LOCAL

- Reduce Red Tape
- Require City Departments to seek a local vendor
- Proactively send opportunities to local businesses
- Vendor registration in every community center and library
- Contract-by-contract review for local opportunities

GOODS AND SERVICES \$200-\$300M Amount of money the City of Albuquerque spends on goods and services annually

businesses not considered local

PURCHASES Percentage of annual purchases made from



LOST INCOME

For every \$1 spend at an out-of-state business, we lost at least 25 cents that would have stayed in the local economy

WHAT DOES THE CITY BUY?





SMART RECRUITMENT, RETENTION, & EXPANSION

REAL ECONOMIC IMPACT

Criteria for Economic Development Incentives

The City of Albuquerque is committed to using our economic development resources to create good jobs, ignite innovation, and foster broad-based economic growth. Our approach to economic development is based on prioritizing the development of local businesses, utilizing the best assets and opportunities we've already developed, and growing our economy from within. Understanding this return on investment strategy is the key for any business seeking economic development incentives from the city.





LEVERAGE OUR CORE ASSETS

Companies seeking incentives to build on our known strengths will have a competitive advantage that will make them better investments. We look for buisnesse that will no capitalize on our core assets: our unique local culture, spectacular natural beauty and significant technology assets, including intellectual property being developed at the universities and lab.



IMPLEMENT PLACE-BASED STRATEGIES

We focus economic and community development on reversing disinvestment in core city locations with the most efficient valuecreation potential. We prioritize projects that do not create ancillary taxpayer burdens, that leverage existing public and private sector investments, and that engage relevant communities to drive economic growth and development.



FOCUS ON HIGH-GROWTH SPECIALTIES

We target sectors where we have an existing competitive advantage to make Albuquerque a unique destination for these industries. Possible sectors include directed energy, photonics, biomedical research, development and manufacturing, software development and Tribal enterprises.

SUPPORT FOCUSED AND POSITIVE ROI PROJECTS

We deploy resources for the highest net return for the city and its residents. Dependable ROI projects have data to support their impact on the economy and equity, which will withstand third-party scrutiny. This in turn will foster a better understanding among city staff, City Council and the public of measurable net benefits and evidence-based techniques to grow our local economy.

CREATE ECONOMIC BASE JOBS

We emphasize recurring economic base jobs that grow the size of our local economy by generating exports and increasing the amount of new money they bring in from beyond our local economy. This "net new income" to the local economy can then be spent on business and consumer services locally. High-tech, manufacturing and creative economy jobs tend to be economic base jobs.



BUILD ON HOMEGROWN COMPANIES

Locally-owned businesses spend an average of 25 cents on the dollar more within the local economy than their out-of-state counterparts, and for too long, our city has tried to import other cities' economic development strategies that do not always take into account our unique local strengths and challenges. We know that finding the right mix of homegrown companies and out-ofstate businesses will yield a better rate of return.

Leverage core assets

Place based strategies

High growth specialties

Positive ROI

Economic base jobs

Homegrown companies



INTERNATIONAL BUSINESS

- Trade Services
- FDI Soft Landing Program
- Target Mexican Tourism
- Transportation Hub



- Business Formation Attorneys
- Immigration Attorneys
- Tax Experts
- Financial Institutions
- 3rd Party Logistics Service Providers
- Government Officials
- Real Estate Agents and Developers

- Existing Industry Partners
- U.S. Suppliers
- Potential Customers
- PR/Marketing Service Providers
- Incubators, Accelerators, Co-Working Spaces, Chambers of Commerce, Networking Event Organizers and much, much more!

Foreign Direct Investment Soft Landing Program for SMES

Identify target markets

Israel

Singapore

Taiwan

Germany

Japan

Host Foreign SMEs

- A La Carte Menu
- 1-3 Day Agenda
- **1-3 Business**
- Matches
- Follow-up

Leverage Network

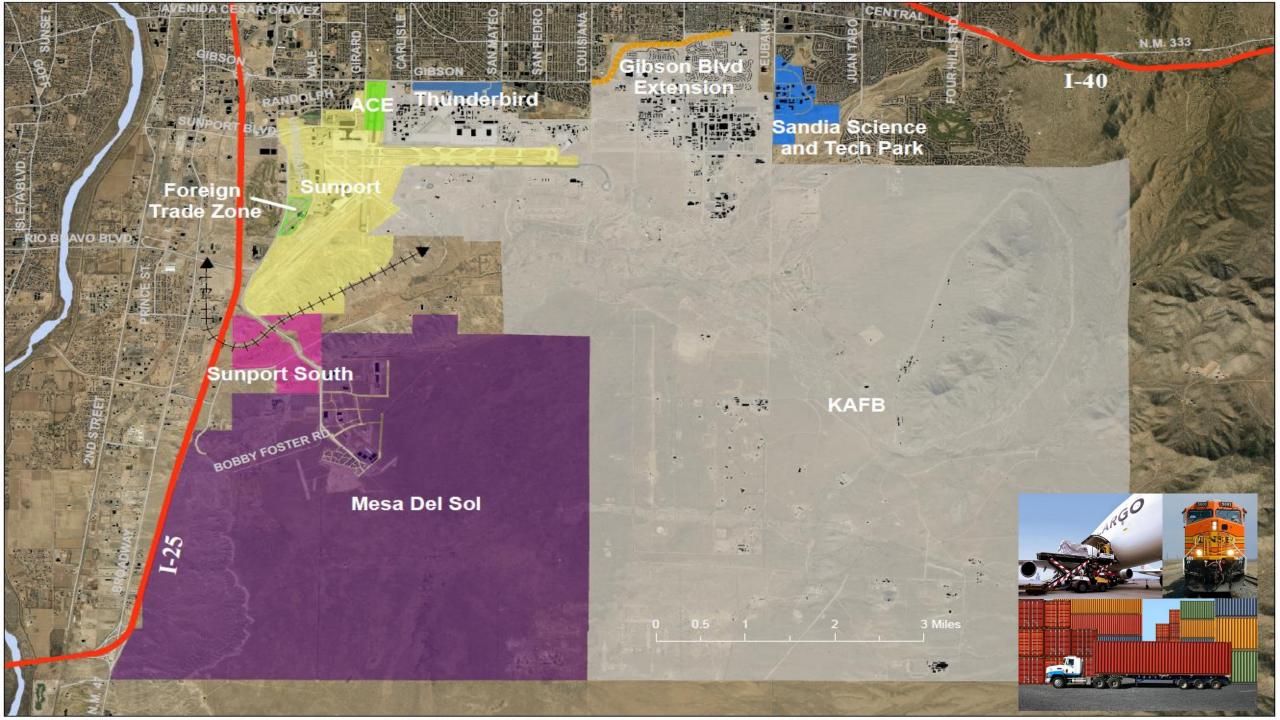
Promote Program

- Advertise
 - Video Seminars
 - **Gov Partnerships**
- Mayor Tour
- **Promotional Events**









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The Film Office serves to promote and attract the entertainment industry to Albuquerque

Permit all productions and recruit film, television and digital media Work proactively with residents, business owners and governmental agencies to ensure a creative, safe, and beneficial industry for our City.

Increase access to resources for Albuquerque's artists, makers and creative businesses Maximize state tax incentives to generate investment in the City to create local jobs, attract new businesses.



CREATIVE ECONOMY + FILM

- Establish direct flights to better serve film industry
- Establish and publish film guidelines and a code of conduct
- Create a "movie wall" at the Albuquerque Sunport highlighting and promoting local locations and tourism
- Help build the cultural economy downtown
- Create education and advancement opportunities for our local film community
- Creative economy



PLACEMAKING

- The measure of any great city is the degree to which people and places are connected.
- Rail Yards redevelopment
- Tingley Beach-El Vado-BioPark corridor, and
- multiuse development at Unser and Central
- Bricklight Nights and the new Civic Plaza.

HOW CAN YOU HELP?

LOCAL BUSINESS

LARGE EMPLOYERS

PARTNERS

What would it take to grow your business by 1, 5, or 20 employees? What can you buy locally to grow our economy from within? Can you join us in the efforts to create quality jobs and build our economy?

BUILDING AN ECONOMY THAT WORKS FOR EVERYONE, TOGETHER

